

## Equality and Diversity Objectives 2015/ 16

### ACADEMY OBJECTIVES:

- Increase participation from disadvantaged pupils in after school activities
- Narrow the gap in performance of disadvantaged pupils
- Raise attainment in all areas for male learners

### SPTA OBJECTIVES:

- Attract a higher number of people from ethnic minority groups to our organisation
- Increase the number of job applications from disabled groups into our organisation
- Raise the number of male teaching appointments in Primary Academies