



Kingston Park Academy

## **Uniform Policy**

This policy was formally adopted by Kingston Park Academy on: **September 2015**

The renewal date for this policy is: **September 2018**

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## **Roles and responsibilities**

The responsibility for the implementation of this policy and provision rests with the Principal.

## **Suggested Audience:**

All teaching and support staff, pupils and parents

## **Related policies**

This policy is part of a suite of policies which should also be referred to:

Pupil Behaviour policy

Home/Academy agreement

## **Kingston Park Academy Mission Statement:**

Kingston Park Academy aims to provide an outstanding Community School that offers endless opportunity. A school where potential is unlocked and achieved. A school that touches the hearts and minds of stakeholders and the wider community, holds a positive place in the community and is recognised for its greatness.

## **Introduction**

Kingston Park Academy expects every pupil and member of staff to achieve the highest standards they are capable of, in every sphere of academy life. High standards of personal presentation and correct wearing of uniform are important and make significant contribution to the ethos of the academy. Personal presentation includes suitable haircuts and hairstyles, as well as correctly wearing the uniform, make-up and jewellery. Any queries or advice about these matters should be directed to the Principal, in the first instance.

## **Staff Clothing**

During normal academy working time, all colleagues are expected to wear clothes which reflect the high standards of the academy and their professional duties. Colleagues who are likely to meet or work with students, parents or other professionals are expected to dress smartly. All colleagues are requested to wear business style clothing unless engaged in practical subject delivery; this guidance specifically excludes jeans and tee shirts.

## Pupils' Uniform

The academy uniform has been designed in consultation with pupils and staff. The academy strongly encourages each pupil to take a personal pride in their appearance and will. As part of PSHE discuss the importance of personal appearance with them. The academy uniform has been designed to be smart, practical and comfortable. Staff are expected to check uniform as students enter and leave classes and equally, as they move around the academy. **Make-up (including nail varnish) is not to be worn.**

<b>Girls</b>	<b>Boys</b>
Royal Blue sweatshirt or cardigan	Royal Blue sweatshirt
White blouse, shirt or white polo shirt	White shirt or white polo shirt
Black skirt, trousers or pinafore	Black trousers
Black/Grey tights or white socks	Grey, white or black socks
Black sensible school shoes	Black sensible school shoes
Optional school fleece *	Optional school fleece *

<b>Summer(can be worn until October half term)</b>	<b>Summer(can be worn until October half term)</b>
Blue gingham checked summer dress	Black shorts - Summer term

<b>PE Kit</b>	<b>PE Kit</b>
Plain white round neck T-shirt	Plain white round neck T-shirt
Plain black PE shorts	Plain black PE shorts
Trainers or plimsolls	Trainers or plimsolls
Fleeces may be worn for outdoor PE. Children may also wear dark tracksuit bottoms or joggers during cold weather	
<b>Jewellery</b> <b>One small stud</b> in each ear and a <b>watch</b> are the only items of jewellery allowed in the academy. Rings and other facial/body jewellery are not permitted.	

**Trainers are not to be worn as school uniform.**

### Personal Property

Pupils are responsible for their own personal property, including bags and coats. All uniform items must be named. Lost property may have been handed into the academy main office.



## **Uniform Issues**

There is an expectation that **all pupils** who attend Kingston Park Academy comply with the agreed dress code at all times.

Where a pupil is not adhering to the Academy's uniform policy, staff will be considerate and discreetly try to establish the reasons for this. We understand there may be good reasons why a pupil may not attend the Academy in the correct uniform. For example, their uniform may have been lost, stolen or damaged. If a pupil is not wearing the correct uniform because their parents are in financial difficulties, the Academy will be sensitive to this situation. The Academy will give parents/carers time to purchase the required items and/or consider whether an Academy or a Local Authority clothing grant can be supplied. A child or young person will not be made to feel uncomfortable, or discriminated against, because their parents/carers are unable to provide them with the required items of Academy uniform.

## **Review and monitoring of this policy and procedures**

The Principal is responsible for the monitoring and reviewing of this policy. A written report on this policy will be made annually to Education Advisory Body by this person.

## **Approval by the Governing Body and Review Date**

This policy has been formally approved and adopted by the Education Advisory Body at a formally convened meeting.